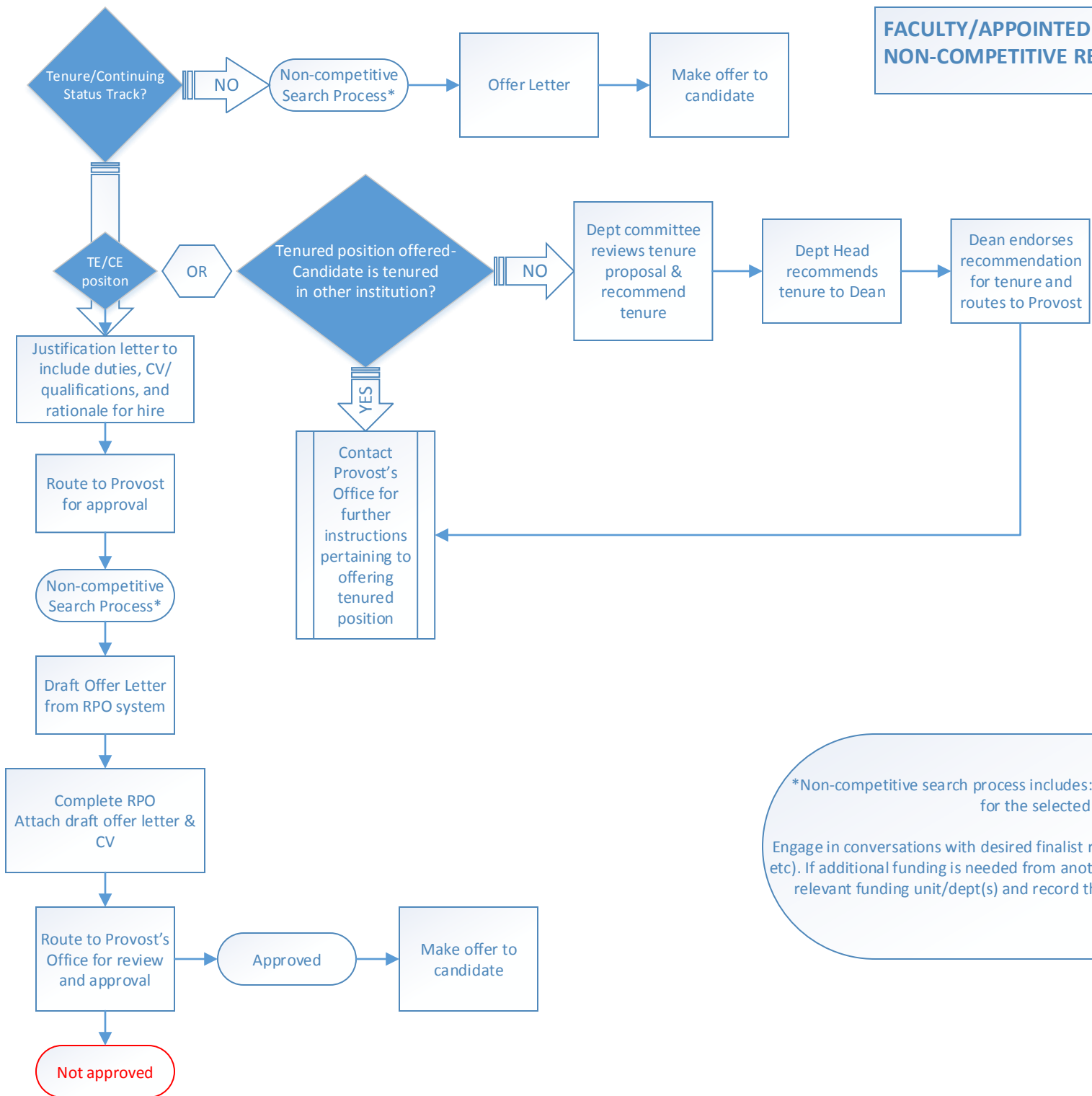


**FACULTY/APPOINTED PERSONNEL HIRING FLOWCHART  
NON-COMPETITIVE RECRUITMENT**



\*Non-competitive search process includes: posting non-competitive posting in UAcareers for the selected candidate to apply.

Engage in conversations with desired finalist regarding hiring package (salary, start-up funding, etc). If additional funding is needed from another UA unit/dept, secure a commitment from the relevant funding unit/dept(s) and record this on the commitment tab in the RPO system.